

Sha'arim + Gateways Disability Inclusion Service Menu - PARTNER

Your Sha'arim Partner Service Bundle may be comprised of an assortment of the following menu options to meet your specific program needs:

Setting Assessment

- Initial and ongoing assessments with partner leadership regarding current programmatic strengths and weaknesses
- Initial and ongoing assessments with program staff regarding programmatic strengths and weaknesses
- Site visitations and program observations to assess programmatic strengths and weaknesses
- Ongoing team meetings to collaborate on solutions to partner needs
- Assistance in the development of Inclusion Journey Maps/Service Plans for Partner Organization
- Consultation on Program Structure development
- Facilitation and/or workshops for Board or Special Committee members.

Staff Support

- Individual meetings with program leadership to assess and discuss solutions to programmatic strengths and weaknesses
- Meetings with individual staff, staff pairings or staff teams to discuss specific team and setting dynamics
- Program observations to determine setting dynamics and individual program needs
- Development of tools and supports for staff to implement baseline inclusion best practices.
- *See Trainings section for more staff support options*

Introduction to Individualized Participant Support

- Help develop registration and information gathering materials to gain knowledge of real inclusion needs from participants/members
- Assist in developing communication structures and meetings with participants and/or families to create an individually tailored and appropriate plan for optimal participation experience.
- Development of tools and supports for staff to implement plans for specific inclusion scenarios.

General Consultation and Programmatic Support

- In all partner settings, Sha'arim provides the following:
 - Observations
 - Recommendations
 - Modifications
 - Adaptations to program structures (ie experiential curriculums, schedule pacing etc)
 - Behavioral management plans
 - Materials to implement all of the above
- Administrative Support Meetings and Consultation to address one time or ongoing disability inclusion questions, issues, or concerns.
- Meeting and planning with Program Staff to help implement disability inclusion plans and address questions or concerns.
- Program/Setting observations in any setting deemed necessary for information gathering (within partner site).
- Assistance with participant identification and referral for assessment and services.
- Interfacing with participant care team
- Co-facilitating Family Intervention meetings with Partner Program representatives when deemed necessary.
- Any consultation regarding partnership needs.

Base Rate - \$100/Hour

Trainings

- Foundations Training: Immersive and experiential full program staff training on implementing practical baseline disability inclusion best practices.

Base Rate - \$325/1.75 Hours

- Custom tailored training session for Executive staff/board based on specific interest or need.
- Custom tailored training session for Clergy based on specific interest or need.
- Custom tailored training session for any staff group based on specific interest or need.
- Custom tailored training session for program volunteers based on specific interest or need.
- Custom tailored peer/community workshops and training sessions based on specific interests or needs.

- Custom tailored parent/family workshops and training sessions based on specific interests or needs.
- Small group supervision and support for program staff
- Board/Committee workshops and facilitation

Base Rate - \$215/1 Hour

For any other disability inclusion related services, please contact Sha'arim:

info@shaarim.org

952.303.5276

www.shaarim.org